

# Lakeland Junior Tackle Football By-Laws (PROPOSED REVISED 05/5/2023)

*Lakeland Jr.  
Hawks*



## **BY-LAWS ARTICLE I: NAME AND PURPOSE**

This organization shall be known as Lakeland Junior Tackle Football. (LJTF) The purpose of the organization shall be the following:

1. Promote appreciation for and enhance long-term participation for the game of football in Rathdrum, ID;
2. Provide a playing opportunity for every youth of appropriate age who wants to play;
3. Promote the development of coaching and player skills to enhance team play and the overall football experience;
4. Emphasize fun, good sportsmanship, physical fitness, respectful and healthy attitude and team play;
5. Assist as many children as practical in learning and enjoying the sport of football;
6. Promote football players to maintain mastery academic standards and excellent classroom behavior;
7. Prepare players for playing High School Football;
8. Instill a spirit of competitive play and sportsmanship;
9. To help inspire in our youth a sense of responsibility, cooperation and self-reliance;
10. Encourage all participants, parents and families to support our local community;

## **ARTICLE II: LJTF BOARD MEMEBERS**

1. The LJTF Executive board will conduct the business of the organization, including elections and oversight of board members, and will have the power to determine organization policy, participating as voting members in league policy.

a. The LJTF Executive Board shall consist of ...

President - Executive Board Member;

Vice President - Executive Board Member;

Secretary - Executive Board Member;

Treasurer - Executive Board Member;

Equipment Manager – Executive Board Member;

Registration/Communications Manager - Executive Board Member;

Cheer Manager – Executive Board Member:

Board Members...

Fundraising Coordinator - Board Member;

Concessions Coordinator - Board Member;

Spirit Gear Coordinator - Board Member;

Field Coordinator – Board Member;

Referee Coordinator – Board Member;

Safety Coordinator – Board Member;

At Large Board Member – Position as needed

b. The LJTF Board term of office shall be a one (1) year term for Fundraising Coordinator, Concessions Coordinator, Field Coordinator, Spirit Gear Coordinator, and At Large Member, Referee Coordinator, Safety Coordinator, all other board members shall be a two (2) year term. To maintain consistency in the LJTF operations, no more than 50% of the executive board will be up for election at any end of their term. If, for whatever reason, an Executive Board Member (excluding President ~ see Article III) decides to step down from his/her position, the remaining LJTF Executive Board will appoint a new person to take over that position until the following election.

2. The LJTF Board may appoint additional committees (budget, volunteer, party planning, etc.) to assist board members in their positions. All committees will have to be approved by the Executive Board before conducting a meeting.

### **ARTICLE III: EXECUTIVE BOARD DUTIES**

**1. President** – responsible to prepare meeting agenda and provide to all board members prior to scheduled meeting date. He/she shall notify all Board members of meetings or meeting changes, and will notify the Communication Manager of any postings for the membership. He/she coordinates and reserves the meeting location. Shall call and conduct all meetings according to the By-Laws. He/she will be in charge of executing the policies approved by the Board of Directors and will enforce conduct and responsibilities of the Board. He/she will see that the statements and books are properly maintained according to applicable state statutes. In case the President cannot commit to his/her full term and leaves with more than half the term left, the remaining Executive Board will open the position to a list of candidates to be voted on by the existing Executive Board. If more than half the term has been served, the existing Executive Board will appoint the active Vice President to fulfill the rest of the term.

**2. Vice President** – Shall act as a liaison between coaches and the Executive Board, and also between parents and coaches, in an effort to communicate with the coaching staff and/or parents' decisions, policy implementations and conflict resolutions decided on by the Executive Board. -Until the next LJTF Bylaw update- he/she shall act as a liaison between the League and LJTF, and with any other affiliations to which the Board may subscribe. He/she is to ensure that all policies set forth by the League are understood and implemented. Responsibilities include attending League meetings, updating LJTF organization on changes, and voting at League meetings. Shall perform the duties of the President when he/she is unable to do so. Also responsible to ensure all coaches are USA heads up certified and ensure certified is up to date. Will assure there is a board member present at all home games to manage conflict resolution.

**3. Secretary** - Shall preserve in books of the organization the true minutes of the proceedings of all meetings of the organization, including a list of all the attendees at each meeting. The Secretary shall provide meeting minutes to the board one week after the completion of the meeting. Also, provide copies of the proceeding meeting at each board meeting for acceptance by the attendees and then shall be approved by the Board. Secretary shall give all notice required by statute, Bylaws or resolution. The secretary shall obtain all field use permits needed for each season, prior to the start of the season, including game and practice fields. They shall also maintain contact information to have readily available with process of, forms, names and phone numbers. He/she shall carry on correspondence of the organization, exclusive of that related to the Treasurer, and shall perform the duties of the Secretary as stated above.

**4. Treasurer** - Shall have custody of all funds and securities and shall keep in books belonging to the organization, full accounts of all receipts and disbursements. He/she will countersign with the designated executive board member on the deposits of money, securities and other valuable effects in the name of the organization. He/she shall distribute the funds of the organization, taking proper vouchers for such disbursements, and shall provide to the attendees at the regular monthly meetings of the league and whenever requested in writing, an account of all Lakeland Junior Tackle Football transactions as Treasurer and of the financial condition of the organization. In the case of resignation, retirement or removal from office, all books, papers, vouchers, money and property of whatever kind in his/her possession or under his/her control belonging to the organization shall be returned to the organization within 5 business days. He/she shall be responsible for filing and maintaining records of corporation, non-profit status, federal and/state taxes. The Treasurer will provide the following at all monthly meetings and special board meetings when requested by the board: monthly expenditures, deposits, balance, copy receipts and bank statement copies to the Executive Board members.

**5. Communications Manager** – Shall be responsible to run all registration sign-ups either online or in person and shall coordinate communication of the upcoming football season. He/she will collect paperwork to include birth certificates (if needed), registration forms and verify participants have paid all registration dues. Also provides team rosters and contact information to Head Coaches. He/she shall manage website and all communications platforms update as needed to support the organization.

**6. Equipment Manager** – Shall be the custodian of all equipment for LJTF. He/she will maintain and inventory all equipment related to LJTF. He/she is responsible for distributing, collecting, reconditioning equipment, and developing repair kits for each team required by the league. He/she is responsible for the player equipment check out forms and

provides an equipment report to the board at every regular LJTF Board meeting. If there is any equipment that needs to be ordered, repaired or replaced, he/she will present it to the board for approval. If there are immediate needs then decisions can be made by approval of a minimum of 51% or more of the executive board.

**7. Cheer Manager** – Shall represent this organization at all Cheer directors meeting. Shall act as the liaison between the cheer board and executive board. Shall supervise, direct, and control the business and affairs of the cheer coaches and enforce the rules and regulations that they are to follow. Shall arrange a cheer coaches clinic along with a cheer clinic prior to the beginning of the season. Shall attend all board meetings and will have a vote on motions.

**8. Fundraising Coordinator** – Shall work closely with all LJTF board members to coordinate fundraising efforts and develop plans. Fundraising Coordinator shall maintain records of all fundraising flyers, advertisings, and is responsible for obtaining and disbursement of all sponsorship recognition and present at board meetings. He/she shall be responsible for securing proper approval and permits for LJTF events regarding fundraising. He/she shall collect, secure and report, in a timely manner (5 business days max) all monies collected or obtained to be submitted to the treasurer for action. See Article II section.2, to organize committees for fundraising events and programs.

**9. Concessions Coordinator**- Shall be responsible for overall operations of the concession stand including ordering supplies, equipment and food. He/she shall prepare an itemized budget to submit to the board for recommendations and approval. He/she shall maintain an inventory list. He/she shall purchase, transport, and keep receipts on all items used in the concession stands. He/she shall submit all receipts and proceeds to the treasurer with a profit/loss statement (no more than 5 business days). Additionally, he/she shall be responsible for training volunteers in the concession stand on food handling procedures and coordinate with team moms on a schedule for volunteers to work in the concessions stand during games or events. Responsible for cleaning the concessions stand at the end of each season.

**10. Spirit Gear Coordinator** – Shall maintain all approved LJTF merchandise sold at home games and other LJTF activities involving merchandise. He/she shall manage the merchandise booth operations on game day or during practice/events to include directing parent volunteers in merchandise set-up, operation and clean up. He/she shall be responsible for all shopping/ordering and inventorying of LJTF board approved merchandise, presenting all receipts to Treasurer in a timely manner (no more than 3 days). He/she shall maintain, collect receipts and submit net proceeds of merchandise sales to Treasurer with profit loss statement. Additionally, he/she shall be responsible for training volunteers and coordinate with team moms on a schedule for volunteers to work in the spirit gear stand during games or practices.

**11. Field Coordinator** – Shall be responsible to coordinate getting the field ready for game day use and tearing it down at end of the day. Game day tasks to include striping the field, setting up field markers, setting out chain gang equipment, and any other tasks associated with preparing the field for use. Also, responsible to coordinate score board operator, cleaning up of field, cleaning of bathrooms, and removal of trash from the facility. Other duties to include striping practice field as needed.

**12. Referee Coordinator** - Shall be responsible for vetting qualified referee applicants and scheduling & managing referees for all home games. Will ensure referees have equipment to do their jobs along with current set of rules & regulations. Will be the point of contact for all referees as well as any questioning of rules.

**13. Safety Coordinator** - Will assist the Equipment manager as needed. Will also be responsible for handling injury reports and claims, and getting all needed paperwork to the Secretary. Will assist in making sure coaches and team moms have safety related information in binders that is easily accessible. All concussion related injuries will be cleared through the Safety Coordinator prior to the player being able to return to activity.

**14. At Large Board Member** – Shall act as a rover and work on duties as assigned by the executive board. Shall be present in all board meetings. Shall be present in all events pertaining to LJTF. This position is utilized for a 1-year term and beyond that time frame the person obtaining the position will need to transition into another role.

**15. Accountability of proceeds** – All matters where funds are being collected on behalf of LJTF need to be counted and verified by a board member and additional board member at the close of the event. All funds need to be transferred to the treasure or deposited by approved board member within 5 business days of the close of events to ensure accurate accounting practices.

a. There will be 3 different board members on each account to monitor incoming and outgoing funds. The President and the Treasurer will have access to all accounts. Then each corresponding coordinator/manager will be responsible for the collections and remittance of funds for the account they are responsible for.

b. There shall be a set petty cash for each coordinator/manager. No more than the set cash allowance is to be kept at anytime by any board member. There will be 2 board member signatures required after all events in which money is collected.

c. All incoming and outgoing funds should be monitored by a licensed and or certified 3<sup>rd</sup> party.

**16. All Board Members** - No Board Member shall accept gratuities or money for services rendered on behalf of this organization, unless such gratuities are approved by a majority vote of the Executive Board. Duties and responsibilities of all Board positions are subject to change from time to time based upon the decisions of the Executive Board.

#### **ARTICLE IV: ELECTIONS AND VOTING**

1. Nominations for the new LJTF Board at the expiration of concurrent two (2) year terms or one (1) year terms (See ARTICLE II 1.b) will be made any time throughout the months of October and November during the election years, by written notice (email acceptable) delivered to the Secretary by any parent, coach or Board member.

2. Only parents of active LJTF players, coaches and current board members will be eligible to vote, with one vote for each child in the program allowed within each family.

3. Voting will be tallied at the end of the year Board Meeting in December by secret ballot, with the person receiving the highest number of votes elected to the position. Ballots will be counted in front of the board to ensure fairness.

4. Current LJTF Board members may vote and elect nominees and may seek reelection if desired.

Bylaws

5. The President will be the tie breaking vote.

6. In the event of a member voluntarily removed or removed LJTF board will accept nominations for replacement and vote to replace.

7. The rotation of elections for the executive board member positions will be as follows:

- President, Secretary, and Communications Manager Positions will be voted on during Odd Year off seasons to start the following year's term.

- Vice President, Treasurer, Cheer Director, and Equipment Manager Positions will be voted on during Even Year off seasons to start the following year's term.

8. No 2 members of any household or immediate family may serve as an executive board member at the same time.

#### **ARTICLE V: MEETINGS**

1. Any and all meetings of LJTF will be held within Rathdrum, ID.

2. The monthly meetings of LJTF will be held on the 1<sup>st</sup> Sunday of every month t 4:00pm or on a date approved by the Board, unless such date shall conflict with some national holiday.

3. At least 3 days prior to the date of a monthly meeting, written notice of the date, time and place of such meeting shall be communicated to the public by the communications manager.

4. The order of business at all meetings of the LJTF Board will be by the agenda as follows: roll call, approved minutes from previous meeting, treasurer's report, old business, and new business

5. Any persons wishing to have a topic added to the agenda under new business at a monthly meeting must submit question in writing to the president 10 days prior to the scheduled meeting. Topics will only be addressed during the new business portion of monthly meetings.

6. The LJTF Board may convene in executive session, closed to the public, after New Business is discussed, and the Executive Board reserves the right to limit discussion on any matter during any monthly meeting.

7. The LJTF Board reserves the right to go on hiatus or hold board meetings only during the months of January and February.

8. Executive members are required to attend 80% of all board meetings and non-executive members are required to attend 70% of all board meetings or they will default their seat to be available for re-election per ARTICLE IV: ELECTIONS AND VOTING. Any meeting changes will need to be posted and communicated by email/text to all board members.

#### **ARTICLE VI: QUORUM**

The attendance of not less than two (4) Executive Board Members and a total of three (2) Board Members in good standing of this organization shall constitute a quorum of the Board of Directors for the transaction of league business at any Board meeting.

#### **ARTICLE VII: AMENDMENTS**

1. The Bylaws may be modified and/or amended every year by a majority vote of the LJTF Executive Board, with all modifications to be written and published with these Bylaws.
2. The LJTF Executive Board, by majority vote, may call for a monthly meeting to modify the Bylaws or Rules and Regulations.

#### **ARTICLE VIII: DISSOLUTION**

1. In the event that the Lakeland Junior Tackle Football shall hereinafter be dissolved, the Treasurer shall, prior to final dissolution, prepare and present to the LJTF Board a statement of all assets and liabilities.
2. The LJTF Board shall, at or before the final meeting, by majority vote, direct the Treasurer to disburse the entire balance of said accounts to the following organizations, provided such organizations meet the exemption status under Section 501(c)(3) of the Internal Revenue Code at the time of dissolution: Recipient to be decided by Executive Board.

#### **ARTICLE IX: COACHES**

1. The Lakeland Junior Tackle Football Code of Ethics must be signed by every coach prior to every season and that Code of Conduct shall govern coaches' conduct.
2. The VP shall review all complaints made in writing regarding any coach within the Lakeland Junior Tackle Football Organization. A hearing will be held only after all attempts have been made to resolve any complaint through mediation. (If the complaint is about the VP, then the President will investigate and report to the Board for action). After the hearing, the Executive Board shall then debate and vote on any course of action.
3. Every coach's term is for one (1) season. Returning head coaches will be a priority over other applicants, and will not have to complete the entire vetting process at the board's discretion.
4. Head Coaches shall be nominated by self-nomination.
5. The LJTF Board can nominate Head Coaches and Assistant Head Coaches for any and all teams.
6. Head Coaches will present to the entire Board a list of Assistant Coaches for approval. Additions to the coaching rosters are permitted, but prior to any coach's participation in team activities, the LJTF Board must first approve such addition. Lakeland Junior Tackle Football Bylaws
7. The LJTF Executive Board reserves the right to refuse any coaching nomination submitted to them for consideration.
8. All coaches and persons helping on the field are required to complete a background check prior to the start of any activity for each season. The board reserves the right to require background checks at any time throughout the football season for those involved with the youth players.
9. Lakeland Jr Tackle Board has the right to appoint or hire a Football Consultant for football operations and coach training. This may be a paid position at the board's discretion based on current funding and needs. Pay should be comparable to a Middle School Stipend. The Football Consultant will be a liaison between the Lakeland High School football coaching staff and the board and coaches of Lakeland Jr Tackle. This position will be available to all Jr Tackle coaches to help as needed and may be expected to coach a team as well. They will take guidance from the High School coaching staff and report directly to the Lakeland Jr Tackle Board. This is not a board position and cannot be a member of the board.

## **ARTICLE X: PARENTS AND PLAYERS**

1. All parents must sign and be in compliance with the Code of Conduct agreement given at registration.
2. All players must sign and be in compliance with the Player's Code of Conduct given at registration, in order for the player to participate in League and team activities.
3. Any player that leaves after the start of the season will not be allowed to return to LJTF until after the following season.

## **Article XI: Registration Fee**

1. Each year board will convene to vote on adjustments needed to registration fee for the upcoming season.
2. Board members that attend 80% of board meetings will have the option to receive 1 wavier of registration fee per active board member for their athlete/athletes.

## **Article XII: Approval of Bi-Laws**

These By-Laws are hereby accepted and approved as of March 11 2022 by the Executive Board

## **Article XIII: Player Time**

If a player makes all practices during the week. A player will be allotted a minimum of 10 plays in the game for the week.

1. For a cheer athlete to compete at any competition. There will be a required tryout to qualify for such event.

## **Article XIV: Game Rules**

Lakeland Jr. Tackle football currently adopts and adheres to North Idaho Football League game day rules.

1. Lakeland Jr. Cheer currently adopts and adheres to all IHSAA cheer game day and safety rules.

## **Article XV: Age for Play**

Each child shall play in the grade in which they are going into for that Calendar year. If there are special exceptions needed it shall be brought to the executive board and will need to obtain a 51% or more vote.

## **Article XVI:**

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### **Revision/Amendment Log:**

5/19/2019 - Article XI: Registration Fee – Added to bi-laws as voted by board

5/19/2019 – Addition of article 5 section 8 – Board meeting attendance and meeting time change

5/19/2019 – Article 2 section 1a. – Added website coordinator as board position

5/19/2019 – Article 4 section 6 – Removal or replacement of board member

12/29/2019 – Added Articles XIII and XIV

5/13/2022 – Added a,b, and c to article 3 number 14. Safeguards for incoming and outgoing funds

5/13/2022 – Added Cheer Coordinator position with responsibilities.

11/11/2022 – Modified Athletic Director duties

11/11/2022 – Added article IX section 8

11/11/2022 – Changed verbiage of article IX Section 3

05/05/2023 – Article II & Article III: Dissolved AD board position

05/05/2023 – Article II & Article III: Created two new board positions: Safety Coordinator and Referee Coordinator

05/05/2023 - Article II & Article III, ARTICLE IX - Updated VP Board description

05/05/2023 - ARTICLE IX: COACHES: Added verbiage regarding Football Consultant

# Player's Code of Conduct:

Lakeland Junior Tackle Football Bylaws Player's Code of Conduct. As a Lakeland Junior Tackle Football Player, I recognize that football is an exciting game and that I am privileged to participate in it, and I agree with, and will abide by the following:

- 1) I promise to make school activities and my school studies a priority over football activities.
- 2) I will always exercise good sportsmanship by showing respect for my teammates, opponents, coaches, officials, and spectators at every game, practice or other Lakeland Junior Tackle Football events.
- 3) I promise not to argue with my coaches, teammates, opponents, or officials.
- 4) I will play by the rules and in a sportsmanlike manner.
- 5) I promise not to use foul language on or off the field at any Lakeland Junior Tackle Football event or other team venue.
- 6) I agree that "trash talking," taunting, baiting, and pointing at other players are all poor sportsmanship and against the rules. In addition, I realize that such actions often lead to retaliation by my team's opponents.
- 7) I understand that fighting is against the rules and is punishable by ejection from the game and by suspension for my team's next game. I further understand that any second ejection during the season results in suspension for the remainder of the season's activities.
- 8) I understand that fighting at any practices can also result in game suspension(s).
- 9) I will say "NO" to drugs, alcohol, and tobacco products, which are harmful to successful athletes.
- 10) I will respect and take care of my football equipment.
- 11) As a football player, I will always wear all protective equipment - including my helmet; mouthpiece; shoulder pads, leg and hip pads.
- 12) I promise to tell the coach if I am injured.
- 13) I promise to tell or call the coach if I cannot attend an upcoming practice or game.
- 14) I understand that if I miss practice that it could result in a loss of play time whether excused or non-excused.
- 15) If I am playing two sports during the season, games will take priority over practices - regardless of the sport.
- 16) I understand that unexcused absences from practices or game(s) will result in loss of playing time.
- 17) I understand that if any of these rules are not followed, Lakeland Junior Tackle Football coaches, and if necessary, board members will decide necessary disciplinary action. Disciplinary actions can include, among other things, coaching consultations, conditioning, and ejection from the remainder of the practice or game, and or suspension.

Disciplinary action to be enforced based on severity of penalty up to and include immediate expulsion from the league.

1st offense: Suspension of 1 practice, and 1 quarter of the upcoming game.

2nd offense: Suspension 1 week of practice (minimum 5 days) and all of the following game

3rd offense: Expulsion from the league for the remainder of the season

Please read this and sign below, indicating your understanding and agreement.

I have read, understand, and agree to abide by Lakeland Junior Tackle Football LJTF Player Code of Conduct

Player: \_\_\_\_\_

Date: \_\_\_\_\_

Parent / Guardian: \_\_\_\_\_

Date: \_\_\_\_\_

## Parents' Code of Conduct:

### Lakeland Junior Tackle Football Bylaws Parent's Code of Conduct

As a parent of a Lakeland Junior Tackle Football player, I pledge to provide positive support, care and encouragement for my child participating in Youth Football by agreeing to and abiding by the following:

- 1) I will encourage good sportsmanship by demonstrating positive support for players, coaches, and officials at every game, practice and other Youth Football events.
- 2) I will cheer for my team from the stands with enthusiasm but will never yell obscenities or derogatory remarks aimed at the opponents or conduct myself in an offensive manner. I realize that as a result of such actions, my team can be penalized for unsportsmanlike conduct and I may be removed from the grounds.
- 3) I will always place the emotional and physical well-being of my child ahead of a personal desire to win.
- 4) I pledge to reinforce and support my child's efforts. Winners are people who make maximum effort, continue to learn and improve, and do not let mistakes or fear of making mistakes stop them. I understand that children are born with different abilities and that the true measure is not how my child compares to others, but how he/she is doing in comparison to his or her self.
- 5) I understand that less than 1 % of youth sports participants receive college scholarships and that the top three reasons kids play sports are a) to have fun b) to make new friends and c) to learn new skills. I understand that the game is for players and not the adults, and I will keep sports in the proper perspective.
- 6) I promise to alert the Coach of a game or practice that my child will miss for any reason. I recognize that any absence by my child at practices or games could result in loss of playing time.
- 7) I promise to drop off and pick up my child from all games and practices on time.
- 8) I pledge to "Honor the Game." I understand the importance of setting a good example for my child. I will show respect for all involved in the game including coaches, players, opposing teams, fans, and officials. I understand that officials make mistakes. If the officials make a "bad" call against my team, I will Honor the Game and be silent.
- 9) I will not consume alcohol at any LJTF game or practice.
- 10) I understand that if any of these rules are not followed, my team's head coach, and if needed the LJTF executive board will decide necessary discipline.
- 11) I realize that LJTF is a non-profit organization and I understand that I will be assigned various volunteer duties throughout the season and on game days, and I will cooperate; as well as fundraising obligations that I am responsible for fulfilling.

Disciplinary action to be enforced based on severity of penalty up to and include immediate expulsion from team.

1st offense: verbal warning (document in coach file)

2nd offense: Suspension 1 game (document in coach file)

3rd offense: Expulsion from team (document in coach file)

I have read, understand, and agree to abide by Lakeland Junior Tackle Football Parent Code of Conduct

Parent / Guardian: \_\_\_\_\_

Date: \_\_\_\_\_

Parent / Guardian: \_\_\_\_\_

Date: \_\_\_\_\_



## Coach Code of Conduct:

### Lakeland Junior Tackle Football Coaches Conduct Bylaws

Coaches: You are to read and agree to this Code of Conduct. A coach will not be allowed to participate without signing this form. If any of this Code of Conduct is not adhered to, it may result in the SUSPENSION or EXPULSION from Lakeland Junior Tackle Football. Our goal is to ensure that all of our participants and coaches will thrive in an environment where respect and camaraderie are abound. I recognize the physical and competitive nature of the sport and as such I recognize the need for control of all participants as well as coaches. Therefore, all coaches will sign this Coaching Code of Conduct and will be filed in the Teams folder. **The following rules are set forth by LJTF Board and will be strictly enforced:**

- 1) Set an example of good sportsmanship as well as have a positive attitude and show enthusiasm for all participants.
- 2) Strive to make every practice serve as a training ground for life and a basis for good mental and physical health.
- 3) Emphasize that winning is the result of "team work".
- 4) Emphasize that athletes strive to be good students and that both are physically and mentally challenging.
- 5) Remember that each participant has responsibilities to his/her family, education and religion that come before his/her football team.
- 6) Remove from a game, practice or competition any participant when even slightly in doubt about their health.
- 7) Do not criticize participants in front of spectators, reserve constructive criticism for private or in the presence of team participants if others might benefit.
- 8) Do not criticize an opposing team or our team, its participants, coaches or fans by word of mouth or gestures.
- 9) Do not deliberately incite unsportsmanlike conduct.
- 10) Together with game officials be jointly responsible for the conduct and control of the team, fans and spectators.
- 11) Accept decisions of the game on the field as being fair and called to the best of the said official's ability.
- 12) Do not permit an ineligible participant to participate in a game or competition.
- 13) Refrain from using abusive and profane language.
- 14) Refrain from physical violence towards anyone.
- 15) No bullying of any kind towards anyone.
- 16) Being under the influence of any controlled substance/alcohol during game, practice, or event is strictly prohibited.
- 17) Refrain from smoking or chewing tobacco on game and practice fields.
- 18) Coaches are to set a good example to the participants and display a high standard of behavior on and off the field.
- 19) No favoritism will be tolerated. Every participant is to be treated equally and fairly.
- 20) Fair and consistent coaching should be expected at all times from each coach.
- 21) Differences are to be settled after practices/games and away from participants and parents. A 24hour cool-off period to be invoked.
- 22) Any issues or complaints regarding opponents, games, officials or participants shall be routed thru the Athletic Director first.

Disciplinary action to be enforced based on severity of penalty up to and include immediate expulsion from team.

1st offense: verbal warning (document in coach file)

2nd offense: Suspension 1 game (document in coach file)

3rd offense: Expulsion from team (document in coach file)

I have read, understand, and agree to abide by Lakeland Junior Tackle Football Coaches Code of Conduct.

Coach Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_